



Members'  
Annual General Meeting

Monday 26 May 2025

AGENDA & ASSOCIATED PAPERS



# CBC AGENDA

## ANNUAL GENERAL MEETING

### Monday 26 May 2025

**OPEN & WELCOME** Chair

**APPOINTMENT OF SCRUTINEERS** Chair

**APPROVAL OF MINUTES** Chair

Minutes of the 25 November 2024 Members' Meeting

**Motion:** Minutes of 25 November 2024 Members' Meeting be accepted

Minutes of 16 February 2025 Special Members' Meeting

**Motion:** Minutes of 16 February 2025 Special Members' Meeting be accepted

### BUSINESS

Amendments to the Clovercrest Baptist Church Constitution Chair

**Motion:** The Members of Clovercrest Baptist Church Incorporated adopt the amendments annexed and marked 'Constitution Amendments 2025 – Clovercrest Baptist Church', pursuant with clauses 21.1 and 21.2 of the Constitution of Clovercrest Baptist Church Incorporated.

2024 Annual Impact and Auditor Reviewed Financial Reports Chair

**Motion:** 2024 Annual Impact and Auditor Reviewed Financial Reports be accepted

### REPORTS

Council Report Dylan Jones

Lead Pastor Mike Stevens

BCAC update Lee Haakmeester

Membership Report Lauren Ashworth

Finance Report Garth Wilson-Roberts

**Motion:** Reports be accepted

### PRAYER & CLOSURE

**NEXT MEETING** 24 November 2025

# Minutes of the 25 November 2024 Members' Meeting

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## **Clovercrest Baptist Church Members' Meeting Monday 25<sup>th</sup> November 2024, 7.30pm**

### **Minutes**

**ATTENDANCE:** 100 Members and 2 Non-Members

**APOLOGIES:** 18 Members

### **MEETING OPENING AND WELCOME**

Meeting opened at 7.34pm

Dave Hall opened the meeting with Psalm 145:3-4: *Great is the Lord and most worthy of praise; his greatness no one can fathom. One generation commends your works to another; they tell of your mighty acts.*

Dave reflected there are many different generations of believers at Clovie. Dave loves that Clovie is a multigenerational church, in which all worship together. It is such a special community that we should be grateful for and celebrate with God for. We gather here to serve the Lord and His mission. With this meeting we want to put Him in his right place as first in our lives and praise Him.

Hannah Hillson led in worship

Dave prayed

Dave welcomed those in attendance tonight. Clovie is a members governed church. The key business for the meeting is the approval of the budget for 2025 and the appointment of a council member, Pam Wiggins. Dave advised quorum had been met so voting on these items could proceed.

### **APPROVAL OF MINUTES**

Dave called for the Minutes of the 27<sup>th</sup> May 2024 AGM to be accepted.

Moved: Tim Wiggins

Seconded: Craig Hughes

Carried

### **BUSINESS**

## **Appointment of Scrutineers**

Dave called for the appointment of Sonia Heard, Peter Osche, Craig Hughes and James Harbinson as scrutineers.

Moved: Shamiah Tiller

Seconded: Mark Purdie

Carried

## **Appointment of Council Member**

Pam Wiggins left the meeting

Michelle Filmer spoke to Pam's nomination. Michelle has known Pam for many years through the Worship team and more recently leading a life group together with their husbands. Michelle described Pam as someone who loves God, is welcoming to all, is patient, empathetic, humble and wise, reliable, dependable and shows attention to detail. She has had extensive experience working in teams through her previous work as a teacher. Michelle was happy to endorse Pam's nomination for Council.

Michelle moved Pam Wiggins be appointed to Church Council for a 3 year term.

Seconded: Jason Urquhart.

Questions: None received

Pam Wiggins returned to the meeting.

## **Approval of CBC 2025 Faith Budget**

**Dave Hall**

The budget was sent to the Members prior to the meeting. Questions were asked for prior to the meeting and none were received. Dave advised the budget has been reviewed and endorsed by the Finance Committee and by Council. There are some increases overall but all within the guardrails set by Council previously. Quench is budgeted to make a small profit next year.

Dave called for questions. None were received

Dave called for the CBC 2025 Faith Budget to be accepted.

Moved: Werner Meinel

Seconded: Garth Wilson-Roberts

Carried

## **REPORTS**

### **Council Report**

**Keith Morton**

Keith reflected on his experience as a Council Member. He has been on Council for about a year. Mark Purdie approached Keith last year and he initially said no but then said yes in a step of obedience and servanthood. Council are people from church who have life behind them and inject different views in the oversight of the church. There was a lot of hard work done in the past year and so Keith came in on the tail end of heavy compliance work but recently Council was able to push forward on the Wellbeing Centre. In Council, Keith has found an opportunity to be himself and put his view forward, to chat over issues and together make decisions on what we believe to be right. He finds the Clovie Members' meetings to be amazing, as we are an honouring church in how we conduct our meetings. Keith encouraged if someone is approached for Council to consider it seriously.

Dave thanked the Council Members this year for their work.  
Questions – None received

## **Lead Pastor Report**

**Mike Stevens**

Mike gave thanks to the Church Council for their support, good governance and spiritual leadership. Mike specifically thanked Laurie who has been on Church Council for five years and served on Finance Committee for nearly ten years but is stepping down at the end of the year. Mike wanted to thank him for his extensive contribution especially during COVID. He led through with great leadership in a difficult time.

Mike thanked Sam Agnew for his work on Council. He has served on Council for three years but he is leaving Clovie to move to Balaklava with his family. Sam has been attending since he was a young adult and Mike thanked him for his contribution here.

Mike also wanted to thank the staff for their extensive work this year. Chris Partington is stepping down as leader of Groups but will still stay leading our Marketplace Ministry, looking at how we grow and foster leaders in the marketplace. Jason and Kirsten Urquhart will come on as key volunteers as leaders for Groups.

The Church Council, BCAC and Finance committee are going through a renewal phase. This is a season when God is raising up new leaders to drive things into the future. Lee Haakmeester has been on BCAC for close to 20 years but will step down when the Wellbeing Centre is finished to focus on the Restore ministry. We are praying into that and pray that people find joy to serve in these areas. Mike would love to have a coffee with anyone interested.

Our God's sized dream has five vision priorities. The first is Reach. This year 35 people have made first time commitments and we have given away 220 Bibles. God is drawing people into the church from the community. One lady came to Marriage Alpha. She then started to serve and has started to learn about Jesus through Alpha.

Two young adults started coming to Quench. They described themselves as 'spiritual' and wanted to find out more about Jesus and asked for a Bible. Ash has been reading the bible with them. Another couple came to Quench on Sunday and Michelle approached them for a chat. They had no church background but were curious enough to come to the service the next week. God is doing a work in the community.

Praise to Ann for the Gingerbread night where a gospel message was shared. The Young Adults are working with Red Frogs with international students at the Mawson Lakes Uni campus. There is also Marriage Alpha and DBS. We are working hard to reach the community.

We are working to reach beyond our region with a partnership with Indonesia and B4T. B4T support businesses as a vehicle to make disciples and we are planning to host a mission trip there next year. This will be an experience to both learn and serve. As part of the trip we will go to Lombok to an agriculture business that has helped found a church and baptised 300 people. We also have a partnership with Kapilvastu and are working out how to best continue to support them so they are alleviated from poverty in 2028. We are looking at hosting a Young Adults trip in 2026 there. Additionally, through work of IJM and the Ping-Pong-a-thon we have freed ten people from slavery. We want to focus on building disciples and bringing people to Jesus.

Another vision priority is Expand – One church, many gatherings. Mike asked Jason Lippitt to speak to Clovie about Gawler.

Jason shared our dream for Gawler is coming to fruition. God is up to something in our culture in Adelaide and people are starting to become aware of their need for Him. God is asking us to have our eyes open. Jason has been in the role nearly two years. The work started a year before Jason came on board with the churches discerning they needed to come together. When Jason started numbers were down to the dozens. Gawler has invested in building its children's ministry, which now has double figures of attendance. Harmony Tiller and Chloe Hissey have come down to Gawler to support this. There are now about 80 people who call Gawler home but there are about 50 each week in attendance. One of the connection points to the community is the Evanston Gardens Primary School. Jason has a one-day pastoral care role there and is building connections and a positive space. Parents are recognising something different. When there has been a crisis at the schools we have been able to support the families through Pathway. The school now knows that is a possibility and has contacted Jason when an incident occurs, as they can see the love and care we provide. The church has moved back to the Evanston Gardens Community Centre and is hoping to run programs under the Pathway banner. A crew of young adults have started coming to Gawler. They live half an hour away and were disconnected from church but they have really given into the space of worship. Pete George has been fantastic in leading the worship space. This has been a real growth place and space. The Young Adults have formed a Green Team and were serving at Victor Harbor this weekend to show love, care and support for the schoolies. They are part of a team of 400 from all different churches. Over the weekend 49 people gave their lives to Jesus!

Mike explained that part of the budget increase is building the sustainability of Gawler offerings. Gawler was established with a grant on a sliding scale over a three-year period. They have also been living off the interest of the Trust established from the property sale. In the same way we wrapped around Quench and supported it to become sustainable, we need to wrap around Gawler to support them and help bridge the gap between those funds. Next year we are doing a land feasibility study. The North development is huge and will be 40% of SA's growth. We likely have a window of three years to work out what the Lord is saying about land options. Amanda Baldwin is doing some work for us on this. She works for Discovery Parks in acquisitions and is helping us ask the right questions for what we need. We need to make some decisions soon otherwise land won't be available.

Questions – None received

### **Membership report**

**Lauren Ashworth**

At the 27<sup>th</sup> May 2024 AGM there were 272 members. Since then, 6 members have been taken off membership and 13 members have been added to membership. Three members have gone to glory. This brings the total number of members at the 25<sup>th</sup> November 2024 Meeting to 276 members.

### **Finance report**

**Dave Hall**

Dave introduced Hastings Chikuse. Hastings is the principal accountant at Cloud Admin Office accounting service and has been providing accountancy services to the church the past year. He is a committed Christian and attends Futures church.

Giving is mostly tracking to budget each month; we are up on the offering budget by \$30,000 compared to last year.

Operating Income YTD is lower than budgeted but expenditure is lower than budgeted. This gives an overall positive EBIDTA result (Earnings before interest, taxes, depreciation and amortization) of

\$50,000. When depreciation and interest and other offerings are accounted for the net result overall is a slight deficit. This year we spent \$11,000 in interest but saved about \$40,000 from members putting money in our offset account. They are anonymous to us but this is a blessing. If anyone is interested in doing this they should talk to Cherise, the Business Manager.

The loan balances are now under \$1 million. Eight years ago, it was at \$2 million so we are tracking in the right direction. Praise God.

Quench had a net positive income of \$9,237. Quench is now running as a business, covering its costs and having a great missional impact.

Questions: None Received

Dave called for the reports to be accepted.

Moved: Craig Hughes

Seconded: Val D'Arcy

Carried

### **Outcome of Vote**

Dave advised Pam Wiggins had been accepted unanimously onto Church Council.

Meeting formally closed at 8.27pm. A fire drill was held at the end of the meeting.

### **Next Meeting**

The next Annual General Meeting is to be held on 26<sup>th</sup> May 2025.

### **MINUTES OF MEETING:**

Minutes certified as a correct record: \_\_\_\_\_ (Chair)

\_\_\_\_\_ (Date)

# Minutes of the 16 February 2025 Special Members' Meeting

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## **Clovercrest Baptist Church Special Members' Meeting Sunday 16<sup>th</sup> February 2025, 10.30am**

### **Minutes**

**ATTENDANCE:** 134 Members (including absentee voters)

**APOLOGIES:** 4 Members

### **MEETING OPENING AND WELCOME**

Meeting opened at 10.30am

Dave Hall welcomed the members to the meeting. The main order of the business for the meeting is to vote and appoint Dylan Jones to Church Council. Dave disclosed for transparency that the intention is for Dylan to serve as Chair.

### **BUSINESS**

Appointment of Scrutineers

Dave moved that Rob Harmer, Emily Fawcett, Laurie Poppleton and Kylie Baynes be appointed scrutineers.

Approved: Keith Morton

Seconded: Craig Hughes

Carried

Mark Purdie spoke to Dylan's nomination. Mark got to know Dylan while serving on Council. Dylan is exceptionally good at developing frameworks and guiding principles to make sure Council makes good decisions. Dylan serves in a balanced and practical way that provides space for God to work and for the Spirit to lead the way. Serving God is the why behind what Council does and Dylan exercises his gifts through that lens. In his time on Council, Dylan served a major part in the development of foundational documents such as the rewriting of the constitution, the creation of the Risk Register and the creation of Council policies.

Mark has been able to journey life with Dylan. Dylan is a humble man and open to God's leading, guiding and working in his life. He is a good father and loves the local church. He has responded to the call of God to lead Council and Mark believes he has the gifts and talents to serve in that role well.



Mark moved the motion that Dylan Jones be appointed to Church Council for a 3-year term.  
Seconded: Joshua Baldwin

Questions: None Received

Mike Stevens gave an update on the insurance works following the theft of the external fire hydrant. It took 2-3 weeks for everything to dry out. Some of the gyprock had to be removed and the concrete had to be drilled into to get rid of the moisture. The builders have given a significant quote for the rectification works. The insurers have requested a second quote, which is being finalised. There is an ongoing risk assessment process taking place to determine if we need another fire hydrant and if that is the best location, knowing the risk it could be stolen again. Mike requested prayers for this. In the area where the carpet has been removed, chairs cannot be put down as the glue used to put the carpet tiles down is too sticky. Water also breached the Northern wall at the weakest points and there is damage in the external rooms, storage areas and The Hub. The insurers have been advised that our deadline for repairs is Easter as otherwise relocation costs will need to be covered. Mike praised Cherise for her work in the insurance process. She has forfeited her annual leave in January to help solve this and will take leave in Easter. Mike also thanked Ann for her flexibility on a Sunday in moving Kids Church.

Noelle gave an update on the Wellbeing Centre. They have gutted the building and put frames up. It is exciting to see where the reception and counselling rooms will be. It is coming together well. In February we received a \$23,000 grant from DHS towards our operating expenses.

Questions: What services will be provided in the Wellbeing Centre?

Response: Noelle is currently in discussion with several different organisations. The goal is to be strategic and provide wellbeing services that will be accessible to our clients. In particular Pathway is looking at free legal aid and refugee services, and in discussions with an occupational therapist as a lot of clients have NDIS funding. She would also love to have domestic violence support services. Noelle is having discussions weekly. Anglicare has put a counsellor in place but a lot of organisations are talking about doing seminars first to see the level of engagement. Noelle advised she would value our prayers.

Dave asked for Council Members to stand and honoured them for their time and service.

Dylan Jones was called into the meeting.

### **Outcome of Vote**

Dave announced that Dylan Jones was voted in unanimously to the position of Council Member.

### **PRAYER & CLOSURE**

Dave prayed for Dylan and Amie Jones.

Meeting closed at 10.47am

### **Next Meeting**

The next Annual General Meeting is to be held on 26<sup>th</sup> May 2025.

MINUTES OF MEETING:

Minutes certified as a correct record: \_\_\_\_\_ (Chair)

\_\_\_\_\_ (Date)

## **Amendments to the Clovercrest Baptist Church Constitution**

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Refer to amendments annexed and marked in the document 'Constitution Amendments 2025 – Clovercrest Baptist Church', pursuant with clauses 21.1 and 21.2 of the Constitution of Clovercrest Baptist Church Incorporated, as provided 60 days prior.

# 2024 Annual Impact & Auditor Reviewed Financial Reports

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## Overview – 2024 Auditor Reviewed Financial Reports

As previously outlined to Members, following classification changes for reporting requirements with ACNC, Clovercrest Baptist Church (CBC) is no longer required to have a full audit of the financials and has moved to having the finances reviewed. This remains a thorough process and inspection as it was previously, though it is now not known as a financial 'audit' but an 'auditor's review'.

The Church concluded 2024 with a net surplus of \$128,885 before depreciation and interest were accounted for. The overall result was a net deficit of -\$68,913 after accounting for full depreciation and interest expenses, which is a sound result in the current economic climate. This demonstrates the faithfulness of God in giving by people who call Clovie home and the good stewardship by the Church leadership in managing the budget.

In 2024 offering income grew by 5.6% (\$1,009,282 in 2024 up from \$955,503 in 2023). This is a big praise point! Overall income was up 2% as we rely more on giving and less on the grants for Clovie Gawler.

There was a decrease in staffing expenses due to a staffing review and restructure at the end of 2023 which impacted the 2024 budget. Budgeted employment expenses remain within the guardrail set by Council.

It is worth acknowledging the excellent work of Phil Davids and the team, as Quench saw a 11% increase in revenue during 2024 (following a 33% increase in 2023). While Quench trade was significantly impacted into 2022 due to COVID, 2023 and 2024 have been years of growth as Quench annual income continues to be at its highest ever.

On another positive note, the interest saved in loan repayments was very good due to the impact of members' offset funds against the CBC loans. 2024 interest expense was \$14,464 against a budget of \$70,416. The church loans went under \$1million in 2024 which is another positive.

Refer to attached documents for the Annual Impact and Auditor Reviewed Financial Reports.